



## **Key AFSCME Roll Calls (2025)**

### **HB 1586 – Privatization Protections**

HB 1586 prohibits certain federally funded programs administered by the State of Illinois from being privatized. Previously, state workers administering programs like Medicaid, SNAP and Unemployment Insurance were protected from privatization due to federal merit staffing requirements. The Trump Administration issued a reinterpretation of merit staffing requirements that permitted these programs be administered by private companies. HB 1586 ensures that, in Illinois, the programs covered by federal merit staffing requirements will continue to be administered by state employees.

HB 1586 passed the House and the Senate and was signed into law by the Governor.

*A Yes vote is considered a right vote. A No vote, a Present vote, or not voting is considered a wrong vote. Senate 3<sup>rd</sup> Reading – May 22, 2025 / House Concurrence Motion – May 30, 2025*

### **HB 3046 – Expanded Rights for University Workers**

Employment rights for university civil service employees are established under the State Universities Civil Service Act and are administered by the State University Civil Service System (SUCSS). SUCSS is not an employer of university civil service employees and therefore is not a party to collective bargaining agreements. Many university employers have taken the position that since the universities are not the source of civil service protections, they are unable to bargain over topics that could be seen as related to civil service protections. As a result, topics that are considered standard in collective bargaining (e.g. the filling of vacancies) have been removed from collective bargaining. HB 3046 provides clarity that parties to a collective bargaining agreement can agree to enhance civil service rights provided by the State University Civil Service Act.

HB 3046 passed the House and the Senate and was signed into law by the Governor.

*A Yes vote is considered a right vote. A No vote, a Present vote, or not voting is considered a wrong vote. House 3<sup>rd</sup> Reading – April 8, 2025 / Senate 3<sup>rd</sup> Reading – May 22, 2025*

### **SB 453 – Interest Arbitration for First Contracts**

SB 453 amends the Illinois Public Labor Relations Act providing interest arbitration for first contracts, while still preserving the right to strike. Illinois law requires employers and employees to bargain in good faith. Good faith bargaining requires both parties to meet with the intent of trying to reach an agreement. Instead, some employers refuse to schedule meetings, put forth unrealistic proposals, refuse to provide critical information, and engage in other types of conduct designed to prevent an agreement from being reached. In doing so, the employer can benefit by delaying any possible wage increase or other economic benefit, hoping that union supporters will lose faith, weakening the union's power to negotiate a good contract and ultimately decertify the union. This is particularly

common when negotiating first contracts. The provision of interest arbitration as an additional tool for initial agreements discourages employers from engaging in this type of behavior while bargaining initial agreements.

SB 453 passed the House and the Senate and was signed into law by the Governor.

*A Yes vote is considered a right vote. A No vote, a Present vote, or not voting is considered a wrong vote. Senate 3<sup>rd</sup> Reading – May 28, 2025 / House 3<sup>rd</sup> Reading – May 31, 2025*

### **SB 1799 – Stronger Protections from Privatization for School Employees**

SB 1799 establishes guardrails for school boards entering into emergency contracts with third parties by limiting the duration of such contracts as well as the number of emergency contracts that can be used. The bill also requires that a school board attempting to enter into an emergency contract with a third party impacting the same group of employees more than once during a school year to receive the mutual agreement of the affected collective bargaining unit or units.

SB 1799 was passed by the House and the Senate and signed into law by the Governor.

*A Yes vote is considered a right vote. A No vote, a Present vote, or not voting is considered a wrong vote. House 3<sup>rd</sup> Reading – May 23, 2025 / Senate Concurrence Motion – May 31, 2025*

### **SB 1976 – Protecting Workers' Rights and Safety**

SB 1976 creates the Illinois Workers' Rights and Worker Safety Act, which mandates that a state agency may not amend or revise its worker protection rules to be less stringent than current federal standards. However, the law does provide the authority for state agencies to establish workers' rights or worker safety rules to be more stringent than those in place federally.

SB 1976 was passed by the House and the Senate and signed into law by the Governor.

*A Yes vote is considered a right vote. A No vote, a Present vote, or not voting is considered a wrong vote. Senate 3<sup>rd</sup> Reading – May 21, 2025 / House 3<sup>rd</sup> Reading – May 30, 2025*